Kensington Neighbourhood House 1975

ANNUAL REPORT 2024



In the spirit of reconciliation, Kensington Neighbourhood House acknowledges the Traditional Owners, the Wurundjeri People of the Kulin Nation, on whose land we meet, share and work.

We pay our respects to Elders past and present and acknowledge that we benefit from the rich teaching and learning that has been taking place on this land for thousands of years.

our commitment to child safety

We want children to be SAFE, HAPPY and EMPOWERED.

We support and respect all children, as well as our staff and volunteers.

We are committed to the safety, participation and empowerment of all children.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.

We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.

Kensington Neighbourhood House is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.

We have robust human resources and recruitment practices to reduce the risk of child abuse by new and existing board members, staff and volunteers.

We are committed to regularly training and educating our board members, staff and volunteers on child abuse risks.

We have specific policies and procedures in place that support our board members, staff and volunteers to achieve these commitments.

It is EVERYBODY's responsibility to keep children safe.

KNH prioritises the safety and wellbeing of children and young people and strives to create a culture where the safety of children is promoted, child abuse is prevented, and allegations of child abuse are taken seriously and acted upon.

chairperson's report

A family member asked me recently 'What is this House you've been talking about?' I explained that it is in fact a house, run by the community and for the community in my suburb of Kensington. My children attended play groups there when they were younger, and I've attended courses there over the years. I joined the board two years ago as it seemed like a good time to give back and pay it forward.

The House was started in 1975 when a group of visionary women recognised the importance of creating a place where they could come together, share skills, and support one other. At a time when childcare was not easily available, they lobbied for a place with a backyard where their children could play safely and where they could share the care. Their legacy, Kensington Neighbourhood House, is still thriving today.

It seems both extraordinary and encouraging that so many people continue to pitch in and help others in our community. From early literacy and digital skills programs to health and wellbeing workshops, microbusiness skills, language classes, creative arts, and advocacy work – Kensington Neighbourhood House continues to evolve and respond to the needs of people around us. None of this would be possible without the passion of some extraordinary managers over the years, and many dedicated staff and volunteers.

A significant achievement in 2024 was the development of our new Strategic Plan, setting a clear and ambitious direction through to 2027. With a focus on support, social connection, personal achievement, and educational opportunity, this plan reaffirms our purpose and deepens our impact.

We also celebrated the second year of the Debney Meadows Community Hub — a thriving extension of our community development work — and we have planned important renovations that will improve our physical spaces at The House during 2025.

chairperson's report cont.

We were pleased to finalise a new Enterprise Bargaining Agreement through Neighbourhood Houses Victoria, ensuring our hardworking staff continue to be supported and recognised.

I'd like to extend my sincere thanks to our amazing manager Rebecca Smith, and her team of dedicated staff.

To our many volunteers, thank you for the time and skills you generously bring to help others in homework clubs, coding clubs, support with navigating government administration and many other activities.

And to my fellow Board members, thank you for your thoughtful governance of the Kensington Neighbourhood House.

The House reflects our community and as we look ahead to 2025, we prepare to celebrate a remarkable milestone: 50 years of the Kensington Neighbourhood House.



manager's report

As I write this, we are approaching the end of a Local History Project funded by the Public Records Office of Victoria. Experienced historian – Professor Jill Barnard – has been combing through the KNH archives, sorting and classifying half a century of newsletters, reports, photos and ephemera. This process has made me very aware of the way our Annual Report may be relied upon in future years. Perhaps someone will be reading this in 2055? If so, I hope they'll see that we remain committed to the values established by our founding mothers almost 50 years ago.

In a 1980 issue of "Shoulder To Shoulder" (the newsletter of the Kensington Women's Group), the editor wrote:

"Our house belongs to us, and we have grown in confidence and ability and learnt so much about ourselves and each other, and we all have much more understanding and awareness of people's individual needs. Our motto is sharing and caring, as that's what it's all about"

To this day, Kensington Neighbourhood House remains a place where people come to learn, share and connect. We welcomed around 1,000 people from more than 60 countries through our doors in 2024 and remained focused on our core purpose – improving community mental health by reducing social isolation. Or "sharing and caring" as they put it in 1980!

2024 was another busy, varied and rewarding year. You can read about our many programs, activities and highlights further on in this document.

One of the big changes this year was the addition of a qualified social worker to our team.

The post-Covid years have been challenging for neighbourhood houses. With core government services increasingly moving online and failing to provide adequate support (hello Centrelink and Housing) neighbourhood houses are seeing ever-increasing numbers of people turning up for help with life tasks.

For several years we responded to this need with a team of dedicated volunteers assisting people. In 2024 we added a qualified social worker (Catherine Hude) to our structure as part of a pilot program. Together, Catherine and her team of volunteers provided 207 people with 932 hours of individual support over the year!

manager's report cont.

One of my goals is to obtain sufficient funding to turn our "Help Hub" pilot into a permanent service.

The funding environment for community organisations like ours remains tricky. There were fewer grant opportunities available in 2024 and higher competition for those that were offered. Regardless, our team managed to secure a number of grants and awards for fantastic projects.

 With funding from the Collier Foundation and a partnership with The Community Grocer, Acting Education Manager, Nicole Johnson and Community Development Specialist, Esther Sadek, introduced a brilliant "Boost Your Micro-Business" course. This program equipped participants with all the skills needed to establish their own market stalls at The Community Grocer's Flemington Market.

A Multicultural Event grant from Department of Premier & Cabinet enabled us to run a fantastic "Kensington Family Fest" at The Venny in November.

Over 160 papels attended and a great time was had by all.

Over 160 people attended and a great time was had by all.

 Our Debney Meadows Community Hub was recognised for excellence – winning the Partnership Category at the 2024 Learn Local Awards;

 Study Support and Strong Foundations continued to lead the way in best practice for out of school hours learning support – winning the "Metropolitan Learning Support Program Of The Year" category at the 2024 Multicultural Youth Awards.

As always, I need to emphasise that KNH is a team effort. If you have a look at page 20, you'll see the full list of staff and contractors who make our house special. Each individual is, without exception, the best at what they do. I am endlessly impressed with their good humour, energy and dedication to community development.

I extend the same admiration to our volunteer Board of Management who bring exceptional skills and great care to their roles. Particular thanks to the Board for introducing our new Procurement Policy. This has paved the way for much-needed capital works to be completed in 2025.

I'm looking forward to continuing our work together next year,



What do people like most about our house?



Source: KNH Participant Survey, November 2024

programs, activities & highlights

PROGRAMS

 All ACFE-funded pre-accredited training courses ran as planned, meaning that we exceeded our delivery hours for the year.

 An additional Sew & Grow course commenced at the Djerring Community Hub in Flemington. This class is taught by a bi-lingual facilitator and has proved very popular with women living in the Flemington estate.

 A brand new Boost Your Micro Business (Market Stall) course was developed and delivered twice, leading to excellent selfemployment outcomes for learners.

 Social groups for seniors – Tuesday Movie Night, Wednesday Lunch & Bingo, Vietnamese Seniors and Stitching Time continued to thrive with new members joining all groups.

 Study Support and Strong Foundations continued to be highly valued by families living in the Kensington estate. Over 60 children attended regularly all year.

 We offered 27 weekend/evening workshops over the year, employing multiple specialist facilitators.

 Weekly arts programs including Painting & Drawing and the Kensigers Community Choir were fully booked all year, providing regular opportunities for creating and connecting. Healthy Living & Learning continued to provide a weekly meal for up to 50 residents of the Kensington estate. All up 2,436 sit down meals were cooked across the year with an additional 1,356 meals provided to take away.

Low cost exercise classes were offered 3
mornings a week with great attendance. An
additional class on Fridays was introduced
to meet demand.

 Strong engagement in after school activities for local children with 4 Creative Art For Kids classes and 2 Code Clubs running all year.

 Community playgroups began to thrive in 2024 with parents/carers and pre-school children meeting at the house 3 mornings a week

• The McCracken Street Food Share Pantry continued in 2024. Over 3000kg of food was procured from Foodbank and a further 1,000kg were donated by residents. 1116 loaves of bread were donated!

Approximately 150 people visit the pantry each week.

 Our Form Help program was once again highly subscribed. Volunteers provided almost 337 hours of support for 115

individuals



INNOVATION & EXCELLENCE

- Minister Gayle Tierney (Skills & TAFE), along with Teresa De Fazio (ACFE Board Chair) visited KNH to launch the 2024 Learn Local Awards from our Sew & Grow classroom.
- KNH became a City of Melbourne "Cool Place" in 2024 – opening after hours on extreme temperature days to provide respite for community members.
- The KNH Study Support Program was recognised for excellence – winning the Learning Support Program of the Year at the 2024 MY Education Awards (delivered by the Centre For Multicultural Youth.)
- Our 2023/24 project Green Time Not Screen Time - won the Community Wellbeing category at the 2024 Neighbourhood Houses Victoria Awards.
- With generous help from the Kensington Chamber Players and Christ Church Kensington, we were able to establish a "sewing machine library" for students to borrow machines to use at home.
- With support from ACFE Family Learning Partnership funding and a City of Melbourne Community Inclusion Grant we added a part-time social worker to our core team. This role has proved invaluable in providing much needed intensive individual support.
- Education Manager Nicole Johnson –
 joined the Centre For Multicultural Youth
 LSP Community of Practice, sharing skills
 and experience with newer players in the
 sector.
- Manager Bec Smith presented at an Adult Learning Australia webinar on the topic of "Empowering Women Through Literacy, Learning & Inclusion." Bec was also a panel member at the "Seat At The Table Symposium" held at Parliament House to highlight SAT achievements.

- KNH contributed to an international study on "Imagining Age-Friendly Communities Within Communities", hosting a team of researchers from Canada and Australia.
- We once again ended the year on a high note with our Debney Meadows Hub project winning the Learn Local Partnership Award at the 2024 Victorian Learn Local Awards.

PARTNERSHIPS

- KNH continued to partner with Debney Meadows Primary School to deliver Year 2 of the Debney Meadows Community Hub project.
- 2024 saw the introduction of The Community Grocer Flemington Market to the Debney Hub project. As well as providing a weekly low cost produce market, this partnership enabled our Micro Business students to set up and run market stalls. 2 students are now permanent stallholders at the market.
- Our ongoing partnership with Cultivating Community enabled a number of KNH students to participate in "Cooking Up Change" – a three week program at the Queen Victoria Market Incubator Kitchen.
- We continued to partner with Melbourne University to place Masters of Education Students as tutors within Study Support. These placement students also developed learning resources for the program.
- KNH assisted RMIT and Neighbourhood Houses Victoria with their "Social Connections in Neighbourhood Houses" research project.
- An ongoing relationship with SisterWorks enabled a 10 week "Skirt Making" incursion for Sew & Grow students – culminating in a great fashion show!



PARTNERSHIPS CONT.

• KNH provided regular meeting space for these community groups: GROW Australia, Al-Anon Family Groups, Friendly Philosophers, North Melbourne Toastmasters, Kensington AA Group, The Iceberg Foundation.

Inner Melbourne Community Legal Centre assisted us with an excellent PD session for volunteers focused on citizenship

applications.

 Small groups from Western Women's Health continue to visit for monthly tours and an introduction to the neighbourhood house sector.

• We worked with Brotherhood of St Laurence and The Venny Inc to run a disability inclusion focus group in preparation for our Kensington Family Fest event - making sure the event was inclusive for all.

 It was fantastic to partner with the Blue Light DASH program and Kensington Primary School in 2024. Bec attended multiple DASH sessions to assist Grade 5 students develop community project

ideas.

FACILITIES

- New wall-mounted art drying rack installed downstairs
- New lockable storage cupboard provided in upstairs classroom
- · Backyard tree inspected for safety and pruned
- Two energy efficient fridges and an electric induction stove/oven purchased with assistance from a Commonwealth government Energy Efficiency Grant.
- Electrical upgrade including new wiring, new switchboard and new meter completed as part of the abovementioned grant project.
- Building tender process completed with renovation of the downstairs bathroom and back deck to take place in 2025.

In 2024 this absolute gem of a human being - Chris McPherson headed into retirement. Chris joined KNH as an English teacher in 2011 and we managed to hang onto her for 13 fantastic years.

Over that time, Chris taught hundreds of students. More importantly, she made our English classroom a safe, welcoming and frequently hilarious place to be.

We wish her well on the next stage of her life adventure!





ORGANISATION

- 2024 was the final year of the 2022-2024 KNH Strategic Plan. Overall, we achieved 13 priority actions (73%) and partially achieved 4 (22%). 1 planned action was not undertaken.
- In 2024, KNH employed 20 staff. 50% of our employees were local community members from migrant or refugee backgrounds - enabling 6 different languages to be spoken at our house. 66% of our staff live in Kensington or adjoining suburbs.
- With the help of a Local History Grant from the Public Records Office Victoria, historian Dr Jill Barnard catalogued the KNH archives ready for digitising during 2025.

After an extraordinarily long and complicated process, we were successful in changing the name on our Land Title from the Kensington Women & Children's Co-operative to Kensington Neighbourhood House.

Better late than never!

 In search of greater efficiency and lower costs, we migrated our participant data from Wisenet to Social Planet. The new platform is proving to be significantly more user-friendly and adaptable than the old one.

 We introduced Monday Project Management to keep track of our grant pipeline.

 We were supported by 109 volunteers, contributing to a huge range of programs

 The results of the 2024 participant survey emphasised the important role KNH plays in the neighbourhood and that we continue to meet community needs.



Harmony Day - book launch and interview with Edith Chen.

Diversity Week - Dance workshop with Djirri Djirri Cultural Group

Neighbourhood Houses Week campaign



special projects

Debney Meadows Community Hub - Year 2 - From Strength to Strength

The Debney Meadows Community Hub (the Hub) is an exciting four-year initiative focused on whole-of-family learning. In collaboration with Debney Meadows Primary School (DMPS) and multiple other community organisations, we have established a community hub at the school. The Hub has quickly become a vital resource, delivering accessible, high-quality education and wrap-around services for families at DMPS.

In 2024, the Hub built on its first year's success, with over 225 people accessing programs and support each week.

The Hub has been made possible through the William Buckland Foundation's Enabling Education Grant.



Kensington Family Fest!

Despite high temperatures, over 160 people (120 children and 40 parents) attended our Kensington Family Fest at The Venny on 23rd November. Uncle Bill Nicholson delivered a Welcome To Country, Kufe Kunfe ran an African drumming workshop. In between we had face paining, Ethiopian coffee, henna painting, Somali snacks, a sausage sizzle and lots of adventurous play. As well as showcasing Kensington's African-Australian cultures, this event enabled us to employ 4 local community members for the afternoon.

Our thanks to the Multicultural Victoria for supporting this project with aCommunity Events Grant.



volunteers of the year

Code Club Australia is a nationwide network of over 2,000 free volunteer-led coding classes in schools, community centres and libraries that aim to #GetKidsCoding. By learning how to code, young people are building digital literacy skills for a changing world.

Kensington Neighbourhood House has been offering Code Clubs for 8 to 12 year olds since 2016! While Code Club Australia provides all of the curriculum, individual clubs rely on enthusiastic volunteer tutors to keep running.

On Monday afternoons, Lachlan, Zoe and Ethan run the Code Club classroom. On Wednesdays, Dylan, Gabi, Matt and Hamish The Dog are in charge. Together they guide local children through projects that gradually increase in complexity.

Our Code Club volunteers are a dedicated bunch.

Matt Schembri began volunteering when he was between jobs. "I wanted to use my skills in a meaningful way and contribute to the community. Code Club seemed like the perfect opportunity to make a positive impact while doing something I enjoy. I love seeing the kids gain confidence as they solve problems and create projects. Watching their excitement when they get something to work is really rewarding.".

Lachlan Porter takes time off work and rides his bike to Kensington from Brunswick every Monday to teach Code Club. Volunteering provides a link with community, something Lachlan misses when working from home in IT.

Our youngest volunteer, Zoe Stellamanns, found Code Club a great introduction to teaching. "I've just started my Masters of Teaching this year to be a secondary school teacher and Code Club definitely inspired me to become a teacher. I also think knowing how to code is such a valuable skill for children to have and I wanted to assist them in learning it, as well as encourage them to be creative and push the boundaries".

Hamish The Dog comes along with his human Gabi Bower to help out on Wednesdays. Hamish is actually not much good at coding but he is excellent at snuggling.

THANK YOU to all our Code Club volunteers!



Lachlan Porter



Zoe Stellamans



Ethan Hawkins



Dylan Nicholson



Gabi Bower



Matt Schembri



Hamish

THE CODE CLUB TEAM!

treasurer's report

K2024 was a challenging year for the community sector. Recent data from Neighbourhood Houses Victoria shows that 45 per cent of centres are running at a loss compared to just 25 per cent pre-pandemic.

Kensington Neighbourhood House has seen expenses across all categories increase significantly, with wage and superannuation increases and significant jumps in insurance premiums and utility costs. At the same time, opportunities for grant funding have reduced and competition for available grant rounds has been high.

Nevertheless, KNH managed to maintain its financial position in 2024 while also expanding the range of programs it provides.

At the end of the year, the House broke even with a surplus of \$75. This is attributable to new grant income generated during the year as well as strong returns on investments. The previous KNH Board are to be commended for their decision to invest in an Australian Ethical managed fund post-pandemic.

While 2024 was a very lean year, the organisation's Balance Sheet remains healthy, with sufficient reserves to fund some much needed renovation work in 2025 and accommodate further cost increases in 2025.

The accounts have been audited by JP Hardwick & Associates, who have concluded that the KNH finances comply with the appropriate accounting standards, and the financial report is a true and fair representation of the House's financial position as at the end of 2024.

CAPUCINE HAGUE

Deputy Chair, on behalf of

JULIE WALSH

Treasurer (overseas at time of writing)

income statement

For Year Ended 31 December 2024

	2024	2023
	\$	\$
Income		
Grant Funding Income		
Grants - State	330,775	404,782
Grants - Local	246,049	146,641
Grants - Other	316,527	296,665
Total Grants	893,351	848,088
Other Income		
Fees	59,791	55,656
Other income	10,052	20,475
Interest received	11,693	12,195
Investment income	3,274	3,943
Total Income	978,161	940,357
Expenses		
Administration costs	50,079	41,735
Employment costs	599,332	555,709
Depreciation	29,465	16,634
Financial expenses	2,593	7,489
Occupancy expenses	11,716	21,085
Program costs	309,147	282,216
Total Expenditure	1,002,332	924,868
Surplus / (deficit) for the year	(24,171)	15,489

Kensington Neighbourhood House Inc

Statement of Comprehensive Income for the year ended 31 December 2024

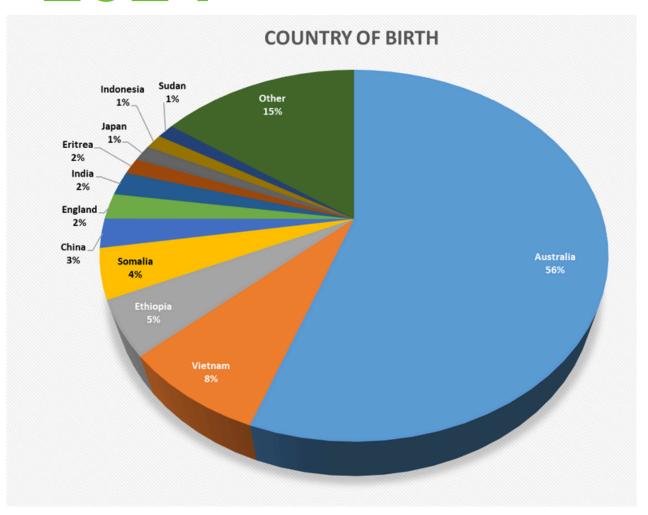
	2024	2023
	\$	\$
Surplus / (deficit) attributable for the year	(24,171)	15,489.00
Total comprehensive income for the year:		
Unrealized gain/ (loss) on managed funds	24,246	11,562
Net surplus/ (deficit) attributable to the association	75	27,051

statement of financial position

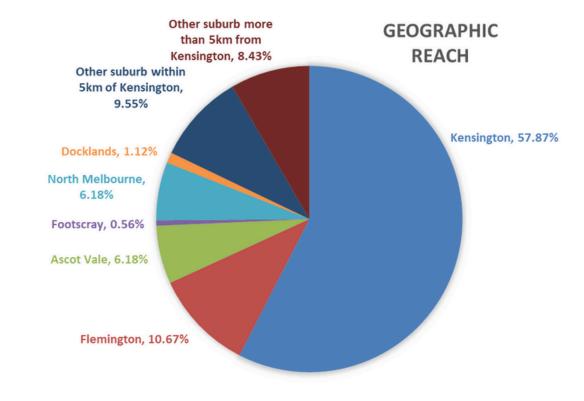
As at 31 December 2024

	2024	2023
Asset	\$	\$
Current Assets		
Cash and cash equivalents	404,304	465,361
Accounts receivable and other debtors	615	24,353
Prepayments	5,207	9,712
Total current assets	410,126	499,426
Non-current assets		
Property, plant, equipment	224,213	238,779
Investment in managed fund	243,911	216,392
Total non-current assets	468,124	455,171
Total assets	878,250	954,597
Liabilities		
Current liabilities		
Revenue in advance	15,000	118,074
Trade creditors and other payables	48,130	37,306
Employee entitlements	64,639	59,413
Total current liabilites	127,769	214,793
Non-current liabilities		
Employee entitlements	25,074	14,472
Total non-current liabilities	25,074	14,472
Total liabilities	152,843	229,265
Net assets	725,407	725,332
	-	
Equity		
Accumulated funds	395,492.00	419,663.00
Asset revaluation reserve	36,694.76	12,449.00
Property renovation funds	293,220.00	293,220.00
Total Equity	725,407	725,332

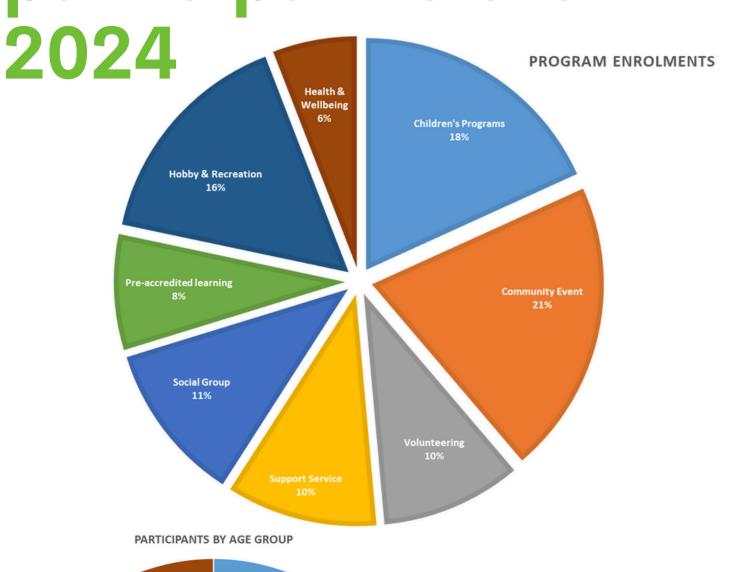
participant stats 2024

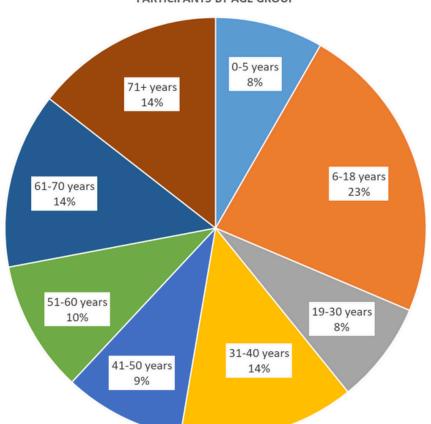


Other: Afghanistan, Ălbania, Bangladesh, Canada, Chile, Croatia, Cyprus, Denmark, Égypt, Germany, Hong Kong, Hungary, Ireland, Israel, Italy, Kenya, Korea, Lebanon, Libya, Malaysia, Malta, Mauritius, Moldova, Netherlands, North Macedonia, Norway, Pakistan, Philippines, Romania, Saudi Arabia, Scotland, Singapore, South Sudan, Sri Lanka, Sweden, Thailand, Timor-Leste, Trinidad-Tobago, Turkey, Ukraine, ÚSA



participant stats





acknowledgements

FUNDING BODIES

Australian Neighbourhood Houses &

Centres Association

Adult Community & Further Education Board

Bank of Melbourne

City of Melbourne

City of Moonee Valley

coHealth

Collier Foundation

Community Bank Seddon

Department of Families, Fairness & Housing

Department of Industry, Science, Energy &

Resources

Department of Jobs, Skills, Industry &

Regions

Enterprise Charitable Fund

Hotham Mission

Kensington Chamber Players

Melbourne Airport

Public Records Office Victoria

Readings Foundation

Sustainability Victoria

Victorian Multicultural Commission

William Angliss

William Buckland Foundation

IN-KIND SUPPORTERS

All Saints Anglican Church Tooth Heaven Dental Clinic Pets Of The Homeless

Knit One Give One

Holy Rosary Primary School

KCCC

Kensington Vet

St Thomas Church

Foodworks, Racecourse Rd

Woolworths Newmarket

Kensington Stockyard Food Garden

Kensington Community High School Showgrounds Child Care Centre

Second Bite

Sheet Smart

Warwick Fabric

PARTNERS

78 Seniors Club

Carlton Neighbourhood Learning Centre

Christ Church Kensington

coHealth

Cultivating Community Debney Meadows Primary School

Hotham Mission

Kensington Chinese Friendship Group

North Melbourne Language & Learning

Service Stars - Community Jobs Alliance The Centre - Connecting North & West

Melbourne

The Community Grocer

The Venny

Unison

Wingate Avenue Community Centre

BOARD

Lisa Frye, Chairperson Capucine Hague, Deputy Chair Farnham St Neighbourhood Learning Centre Sophie Rzepecky, Secretary Julie Walsh, Treasurer Molly O'Shaughnessy Sara Newton Matthew Dunley Simone Hartley-Keane

Retired - Pia Robson-Garth, Michael Robinson, Emily Brennan, Claire Romaszko

staff & contractors

Rebecca Smith, Manager Esther Sadek, Community Development Specialist Freyja Dixon, Community Education Manager (Maternity Leave) Nicole Johnson, Acting Community Education Manager and Study Support Coordinator Kerrie Jones, Adminstration Support Amran Guleid, Study Support Coordinator

Anna Kolusniewski, Teacher, Art Workshops Anne Douglas, Teacher, Healthy Living & Learning, various workshops Aruna Tanari, Playgroup Worker - Debney Hub Arzu Yilmaz, Teacher, Cooking workshops Ayan Daher, Teacher, Sew & Grow at Djerring Hub Bev Wyburn, Women Dance & Celebrate Meg Dunley, Teacher, Creative Writing Christine McPherson, Teacher, English As An Additional Language Ilona Herreiner, Teacher, Clay Sculpture Jane Farrell, Teacher, Getting Started With Computers, Canteen Course John Howard, Choir Leader Katie de Aruajo, Instructor, Gentle Exercise Lily O'Connell, Teacher, Creative Art For Kids Liam Jarret-Jenkins, Contractor, Graphic Design Manjari Singh, Teacher, Kantha Quilting & Embroidery Maria Watt, Strong Foundations Literacy Specialist Margaret Bergin, Teacher, Sew & Grow Maryam Bid, Playgroup Leader Nahed Abdi, Playgroup Leader Rawia Bid, Playgroup Leader Reveka Hurtado, Teacher, Arepas Workshop Rohan Schwartz, Teacher, Painting & Drawing Sally Ford, Instructor, Gentle Movement Samantha Flanagan, Instructor, Gentle Exercise Saana Hamid, Playgroup Worker - Debney Hub Shirun Ahmad, Playgroup Worker - Debney Hub Shoko Mafuno, Teacher, Japanese Pottery Sonya Chukovska, Teacher, Healthy Living & Learning Zafu Engda, Cleaning

Zaneta Mok, Teacher, Traditional South Asian Sweets Workshop

volunteers 2024

CODE CLUB

Dylan Nicholson Gabi Bower Lachlan Porter Matt Schembri Ethan Hawkins Zoe Stellamanns

FOOD SHARE GARDEN

Nan Austin Katherine Langan Judy Herkes Lisa Thornton Marti Block

DIGITAL MENTOR

Kaye Uiterwyk

ENGLISH TUTOR

Kathy Noonan

FOOD SHARE PANTRY

Marti Block Penny Gable Felicity Barr Sue Pidkowa Yvonne Armeni Gillian Holley Kerry Morrow Peter Medica

SEW & GROW

Katherine Kennedy Therese Heron Kaye Uiterwyk Sue Pidowka

STUDY SUPPORT

Leonara Bellhouse Jenny Murray Eloise Borello Carolyn Breadon Dylan Osborn Leona Cao Mien Jeu Chang Tristan Danino Declan Dempster Michael Rowell Sophia Dickinson Sarah Rowley Marie Ellen Yutato Feng Richard Filer Leroy Floyd Tina Ho Lillian Hull Carl Johansen Liam Johnson Keith Joshi Venkatraman Koluthumani Madeleine Lakey Alexandra Leeder Christian Loche Kerry Morrow

Angus Niggl Jamie Oslington Sandra Qian Sugul Rasakulasingam Jo Sauvarin Leslie Thornton Sienna Townsend Barker

Yishu Wang

FORM FILLING

Ann Kinnear Margot Marks Amira Seneque Karina Howard Adrian Ma Matthew Khoo Lesley Ervin Marwa Zakzouk Felicity Webster Gary Weston Janet Lucas

WEDNESDAY LUNCH

Elizabeth Slatyer Lesley Ervin Helen Christie

KENSINGTON FRESH FOOD MARKET

Anna Dare Alicia Rogers Chris Czaiko Denise McSweeny Jacqui Van Heerden Robyn Wood Sujata Joshi Gillian Holley Corey Ferguson

ELDERLY VIETNAMESE GROUP

Lo An Tran Kim Lan Hoa Kien Hun

COMMUNITY **ADVISORY GROUP**

Daina Ozolins Margaret Bergin Cathryn Murdoch Rayan Abdulkadir Kirsten Begley Chris Pham Sudays Farah Cynthia Lee Ahmed Gaddoura Kerry Morrow

HEALTHY LIVING & LEARNING

Mike Robinson Sue Pidowka Judy Foo Leanne Hill